

**RAPPAHANNOCK AREA YMCA SWIM TEAM
CONSTITUTION AND BYLAWS**

ARTICLE 1 - NAME

The name of the Organization shall be known as the Rappahannock Area YMCA Swim Team, Inc. (the RAYS)

ARTICLE 2 – PURPOSE

The purpose of the Organization is to provide an organized, competitive swimming program for the youth of the Rappahannock area under the auspices of the Rappahannock Area YMCA of Fredericksburg, Virginia. The program will encourage and emphasize good sportsmanship, individual responsibility, and achievement of goals through team participation and support, keeping in mind the philosophy of the YMCA in developing the mind, body and spirit.

ARTICLE 3 – MEMBERSHIP

The membership of the Organization shall consist of three (3) Classes:

1. Class 1 Members shall be:
 - a. Comprised of persons under the age of nineteen (19) who are members of the YMCA.
 - b. Registered members of USA Swimming
 - c. Limited in number to the size the program can accommodate.
 - d. Subject to the Organization’s judgment as to the qualification of members to continue in the program. Such judgment shall not be arbitrary, but rather be based upon policies and rules to be established by the Organization.
2. Class 2 Members shall be the parents or legal guardians of Class 1 members. Each family or legal guardian of class 1 members, unless suspended for non-payment of dues or other indebtedness to the RAYS, shall have one vote on all matters before the team at the general membership meeting, any special meeting, and for the election of board members.
3. Class 3 Members shall be:
 - a. Comprised of persons age nineteen (19) or older who are members of the YMCA and who have previously been age group swimmers.
 - b. Registered members of USA Swimming
 - c. Limited in number to the size the program can accommodate.
 - d. Subject to the Organization’s judgement as to the qualifications of members to continue in the program. Such judgement shall not be arbitrary, but rather be based upon policies and rules to be established by the Organization.

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- e. Members of this class may practice with the team and may participate in eligible competition.

ARTICLE 4 – ORGANIZATIONAL STRUCTURE

- a. The general management of the Organization shall be the responsibility of an Executive Board, consisting of Class 2 members who will serve in the capacities of President, Vice-President, Secretary, Treasurer, Team Manager, Meet Director, and Social Committee Chairperson. The duties of the officers will be to transact the business affairs of the swim team. The Executive Board (3 members in one year and 4 members in the alternate year) shall be elected by a majority vote of the Class 2 membership in the Spring of each year. In even years the VP, Secretary, and Social Committee Chairperson and in odd years the VP, Treasurer, Team Manager, and Meet Director shall be elected. The Executive Board members shall serve for a term of two years ending 30 June, or until their successors have been selected. The term of Vice-President will serve as one-year term and then succeed the outgoing President, fulfilling their second year of their term. Shall a member of the board resign prior to the end of their elected term or if the board declares a position vacant, the vacancy shall be filled by appointment by the board. Announcement of the vacancy shall be published by the President 10 days prior to the board meeting at which a replacement shall be named.
- b. A committee of three (3) members shall be appointed by the President to consider any grievances concerning the head coach, the Executive Board, or the YMCA. A grievance must be made in writing to this committee. The committee will consider and make a ruling within three (3) weeks after receiving the grievance.
- c. If a member of the board fails to attend any three (3) regular meetings per year of the board or otherwise fails to perform any of the responsibilities or duties for which he or she is held accountable, the board position shall be declared vacant by the board and the vacancy filled as provided in Article 4 paragraph b.
- d. Each person who is or was a director, officer or employee of the Organization (including the heirs, executors, administrators, or estate of such person) shall be indemnified by the Organization to the full extent permitted by the Code of Virginia or by the Non-Profit Corporation law of any state in which the act or omission indemnified against occurred, against any liability cost or expense incurred in the capacity as director, officer, or employee, or arising out of the status as a director, officer, or employee (including serving at the request of the Organization as a director, officer, employee, or agent of another corporation). The Organization may maintain insurance, at its expense, to protect itself and any person against such liability, cost, or expense.

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ARTICLE 5 – FINANCES

The Organization shall be operated as a not-for profit corporation. No salary shall be paid and no part of the net earning of the Organization shall inure to the benefit of any Officer of the Organization. There shall be monthly dues for Class 1 and Class 3 member, the amount of said dues to be determined annually by the Executive Board. All moneys with the exception of the YMCA membership dues shall be remitted to the Treasurer who shall deposit them in the Organization's bank account. The Treasurer is authorized to issue checks against the bank account up to an amount stipulated by the Executive Board with any check amount in the excess of the amount stipulated requiring the Treasurer's and the President's signatures on the check. Funds may be expended only for the purposes of the Organization as stated in ARTICLE 2.

ARTICLE 6 – DISPOSITION OF FUNDS ON DISSOLUTION

Upon dissolution of the Organization, the Executive Board shall disburse any residual assets to the Rappahannock Area YMCA.

ARTICLE 7 – MEETINGS

There shall be an annual business meeting of the Organization in the Spring and an orientation meeting in the Fall. The President or appointee of the Executive Board may call up to 6 regular business meetings with at least 10 days prior notification to the Class 2 membership during each calendar year. The Executive Board meets monthly. Emergency meetings may be called by the President or appointee of the Executive Board as needed.

ARTICLE 8 – AMENDMENTS

Amendments may be made to this Constitution at a regular meeting of the Organization and by a two-thirds vote of the Class 2 members present and voting. Proposed amendments shall not be voted upon until and unless notice of the proposed amendment has been given to all Class 2 members at least ten days prior to the meeting.